

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2016
Municipality of Braulio E. Dujali, Davao del Norte**

GAD MANDATE GENDER ISSUE	CAUSE OF THE GENDER ISSUE	GAD RESULT STATEMENT/ GAD OBJECTIVE	RELEVANT AGENCY MFO/ PAP	GAD ACTIVITY	PERFORMANCE INDICATORS AND TARGET	ACTUAL RESULTS (OUTPUTS/ OUTCOMES)	TOTAL AGENCY APPROVED BUDGET	ACTUAL COST/ EXPENDITURES	VARIANCE/ REMARKS
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
MSWDO									
Client-focused									
* High Prevalence of VAWC Cases in Brgy. Tanglaw and brgy. Dujali	* Limited Awareness of Constituents on GAD sensitivity	* To reduce cases of VAWC cases in Brgy, Tanglaw, Dujali	* Social Welfare Program/Tanglaw Women Welfare Program	* Conduct of Gender Sensitivity Seminar	* # of Pax attendance participants	conducted Gender Sensitivity Seminar Integrated with Parent Effectiveness Seminar with 110 women participants	20,000.00	20,000.00	MSWDO
* Mainstreaming of Gender and Development in ECCD curriculum	* No training conducted pertaining to GAD for DCW	* To intregation GAD in early education	* Social Welfare Program Child & Youth Welfare Program Daycare Services	* Staff Enhancement Trng. For DCW	* # DCW attendance	Gender and Development Integration in the ECCD Curricular during the conduct of Staff Development Seminar of the Service Providers (Day Care Workers) with 20 Day Care Workers in attendance	90,000.00	90,000.00	MSWDO
* Enabling right for Policy/Plans formulation and Legislative support thru Local Ordinances and Resolutions w/c is Gender Responsive	* Lack of Orientation among Municipal Sangguniang Bayan Members and Staff	* To conduct advocacy to SB Members and staffs	* Social Welfare Program	* GAD orientation Seminar	* # of SB members attended	Accomplished	20,000.00	20,000.00	SBO
* Mainstreaming of GAD awareness among Youth, Couples, PWD and Elderly	* Lack of awareness	* To increase awareness on GAD among Youth, Couple, PWD and Elderly	* Social Welfare Program	* Conduct of GAD awareness activity thru socio-cultural Presentation advocacy thru PES activity & Summer Youth Camp	* # of Pax attendance	Conducted Socio-CulturalActivity for Women, PWD and Erderly with Gender Awareness concerns	120,000.00	160,000.00	MSWDO

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* No playground facilities for children	Limited funds for the construction of Playground facilities	To construction Playground Facilities	Social Welfare Program child and Youth Welfare Program	Constuction of Playground Facility	Presences of Playground Facilities	Playground Facility constructed	100,000.00	195,308.00	MSWDO/ MEO
* Limited Financial Resources men, women and children during medication bereavement/calamity	Low income and occurrence of dissaster	To provide appropriate intervention to alleviate the lives of disadvantage men, women and children thru provision of financial/burial assistance and Food assistance	Social Welfare Program Emergency Assistance Program	Relief Operation Provision of Financial Assitance to Disaster Victim/ Food & Non Food Assistance/ Burial Assistance and referral services	# of Disaster victims provided w/ assistance # of disadvantage men, women and children provided w/ assistance	1,290 families provided of food assistance during flood and El Nino phenominon	200,000.00	216,190.00	MSWDO
* Presence of 3-4 years old children that need to have early education of Gender Sensitivity Approach	* 3-4 years old are not enrolled in Daycare Service Program	*To conduct advocacy to parent w/ 3-4 years old children the impotance of early education	* Social Welfare Program child and Youth Welfare Program	* Advocacy to parents * Provision of Honorarium	* # of Parent attend advocacy * # of voucher prepared	Conducted Gender Sensitivity Advocacy among parents of 3-4 year old children and inculmination of GAD in child raising with 385 parents in attendance municipal wide	50,000.00	50,000.00	MSWDO
* Limited Knowledge & understanding of men & women on Basic Laws Re-RA 7610, RA 9262, RA 6972, RA 9344 & RA 9208	* Limited funds for the conduct of Info-Dessimination Campaign on Basic Laws	*To provide funds for the conduct of Basic Laws Orientation to men & Women of Barangay Tanglaw	* Social Welfare Program	* Orientation Seminar on Basic Laws Re-RA7610, RA 9262, RA 6972, RA 9344 & RA 9208	# of men & women attended basic laws orientation	* Conducted orientation seminar on Basic Laws Re: RA 7610, RA 9262, RA 0972, RA 9344 and RA 9208 (Integrated during the conduct of Parent Effectiveness Seminar with 575 men and women participants	50,000.00	20,000.00	MSWDO

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* Create an avenue in the promotion of the rights of children, women, elderly, youth and PWD	* Limited avenue in the promotion of rights of children, women, elderly, youth and PWD	* To conduct Socio-cultural activity for children, women, elderly, youth and PWD in the promotion of their rights	Social Welfare Program	* Socio cultural activity for children, women, elderly, youth and PWD	* # of Daycare Center Services participated in children Universal Month Celebration	* Conducted Socio-cultural activity thru Children Universal Month Celebration with 19 Day Care Centers participants	50,000.00	70,000.00	MSWDO
					* # of Women Participated in Socio-Cultural Activity	160 women participants on Womens' Day Celebration	50,000.00	50,000.00	
					*# of Elderly Participated in Socio-Cultural Activity	* 50 Elderly participated the Elderly Day Celebration	50,000.00	50,000.00	
					* # of Youth Participated in Summer youth camp	* not implemented	35,000.00	-	
					* # of Person with Disability participated in Socio-cultural activity	* 90 Persons with Disability attended the National Disability Prevention and Rehabilitation Week Celebration	30,000.00	25,000.00	
MTO									
Client-focused									
Inequality of attendance/ participation to real property tax information/ briefing orientation	Jobless Women are given the responsibility to attend to any meeting/program initiated by the government	To equalize the participation/attendance of both sexes in the real property tax information/ briefing/orientation	Capacity Building	Orientation/ introduction of GAD to taxpayers	Number of orientation conducted	1 Orientation conducted	5,000.00	-	MASSO, MTO, MSWDO

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MAGRO									
Client-focused									
Neglected the participation of women and youth in agriculture & food security program	Include women & youth in agriculture & food security program	Equality of men and women in agriculture & food security program	Services	1. Maintenance of Municipal Tilapia Hatchery/Inland Fishery Program	Almost women and youth are partners in the agriculture and food security program	Municipal Tilapia Hatchery maintained	220,000.00	220,000.00	MAGRO
				2. BED Organic Rice Production		Organic Rice Supplies sustained			
				3. Trichogramma Production Program		Trichogramma Cards supplied			
				4. Vegetable Production Program		Vegetable Production Increased			
				5. Maintenance of Organic Agriculture Technology Demo.& Learning Center		Conducted Organic Training			
				6. Organic Agriculture Implementation		Increased Organic adopters			
				7. Livestocks Sustainability and Production Program		Livestock Production sustained			
				8. Rabies Control and Prevention		Prevention of rabies victims			
				9. Maintenance of Vermi and Vermi cast Production Program		Increased Vermi-cast production			
				10. Sectoral Development		Reorganized Sectors/ Trainings and Meetings conducted			
MCR									
Client-focused									
Male Clients limit their awareness/information on requirement about civil registration	Limited knowledge/ wanted no hassle	Information dissemination/ distribution of fliers	Serbisyo sa Masa sa Barangay (SMB) conducted	700 registrable documents accepted/ assisted and registered (Births, Marriage, Deaths, R.A 9255, 9048, 10172, BREQS, Electronic Endorsement Legitimation.	Number of the clients served/registrable documents approval to MCR Level	1,073 Registrable Documents/ Births, Marriage, Death RA9255, RA9048, RA10172, BREQS, Electronic Endorsement Legitimation	468,113.04	468,113.04	MCR


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MAYOR OFFICE									
Organization-focused									
1.Low level of awareness on GAD Policies	Lack of information dissemination on GAD Policies	To raise awareness on GAD among all employees	Human Resource & Development Program	Incorporate GAD concerns/ policies on employees' forum	Orientation/ conferences conducted	-	150,000.00	-	Mayor's Office/ HRMO
2. Sustainability of information education campaign on GAD Advocacy	Unseparated 5% allocation for GAD related programs	To institutionalize GAD Concerns on the LGU Activities	Information education campaign	Distribution of Information education materials	Information education campaign materials	Materials on GAD Awareness Campaign distributed	140,000.00	140,000.00	Mayor's Office/ MSWDO
MDRRMO									
Organization-focused	The hired volunteers are mostly men the female volunteers can't perform risky operation compare to men	The Organization obliged to train female volunteers	Disaster preparedness through trainings and information dissemination	Accet female volunteers and equipped them with orientation and trainings	Number of volunteers well trained and enhanced their skills in Life Saving techniques	5 Women volunteers well trained in life saving techniques	111,024.72	50,000.00	MDRRMO
Client focused	Lack of trainings and seminars regarding Gender and Development (GAD) andgender related laws such as Magna Carta for women, RA 9262 (VAWC), Gender Sensitivity	Knowledge and topics pertaining to Gender sensitivity expanded and furnished	Training and Information and Education campaign	Training/seminar	Training and seminar attended	3 Trainings and Seminars attended	100,000.00	100,000.00	MSWDO
HRMO									
Employees Career and Development	Equal opportunity to all male and female employees to trainings	Enhance the capacity of all employees	Training and Career Development Program	In-house training and seminar	No. of male and female employees in attendance	Male 30 19 Female	10,000.00	10,000.00	HRMO
Awards and Incentives	Efficiency and productivity of all employees	Increase efficiency and productivity of all employees	Program on Rewards and incentives for Service Excellence (PRAISE)	Awarding of deserving employees	All qualified male and female employees	Male 5 Female 6	140,000.00	140,000.00	HRMO
Health and Wellness	Additional inputs on health and wellness of all employees	Emphased the importance of healthy lifestyle Maintain a healthy workforce Importance of good working attitude and relationship	Laro ng Aktibong Manggagawa (LAM) Employees Annual Check up Moral and Espiritual Uplifment Program	Annual Sportsfest Medical Check up and orientation on prevention and elimination Annual Retreat	No. of employees who participated No. of employees who responded No. of employees who attended	* Annual Sportsfest: Male 40 88 Female * Medical Check-up: Male 100 Female 89 * Annual Retreat: Male 100 Female 89	30,000.00	30,000.00	HRMO

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MENRO									
* Less Knowledge in the implementation of RA 9003 *Public's insubstantial awareness & less participation on the ongoing environmental PPAs	Shallow understanding on Gender Sensitivity and less access to the environmental PPAs	*Awareness on gender sensitivity increased *Access of the public to environmental PPAs expanded	*IEC on RA 9003 *National Greening Program *IEC on Environmental issues	*Symposium on RA 9003 * Tree Growing *Symposiums on environmental issues	*Symposium/ forum conducted *Series of Tree growing activity conducted *Symposium / forum conducted	*Symposium/ forum on RA 9003 conducted *2 Tree growing activity conducted *Symposium on Environmental issues conducted	6,500.00	6,500.00	MENRO
ASSESSOR									
Client-focused Inequality of attendance /participation to real property tax information / briefing orientation.	Jobless WOMEN are given the responsibility to attend to any meeting / program initiated by the government	To equalize the participation / attendance of both sexes in the real property tax information / briefing /orientation	Capacity building	Orientation / introduction of GAD to taxpayers	Number of orientation conducted	not implemented	5,000.00	-	MASSO, MTO MSWDO
BPLS									
Women have a greater number than men in terms of Businessownership, risk & responsibilities is being shouldred by women	Misconception of the risk & responsibilities	To be able to change the misconception w/ this risk & responsibilities	Business Forum & Info Dissemination	Conduct of Business Forum & Information Dissemination	Attendance	Business Forum & Information Dissemination conducted	170,000.00	60,000.00	BPLS
MEO									
Organization -focused Lack of orientation of Gender Sensitivity Training	Awareness and mis-interpretation of GAD ,lack of moral attitudes,violece againts women and children	Increase awareness of GAD among employees' understanding to the needs and rights of men and womwn	Social awareness on the issue of Violence Againts Women and Children , responsible and good governance	conduct trainings/ seminar to MEO personnel	at least 30 MEO personnel attended 27 male personnel, 3 female trained on GAD activity to enhance knowledge	30 MEO personnel attended 27 male personnel, 3 female trained on GAD activity to enhance knowledge	73,782.60	70,000.00	MEO
PESO									
Men and women must be given equal oppurtunity entrepreneurial membership.	Lack of stall areas for bussiness ventures.	To give fair chances to engage in entrepreneurial membership.	Placement of Entrepreneurs according to their products.	Conducts capability building seminar for local vendors of municipal market	# of vendors attend capability building trainings	40 vendors attended the Capability Training conducted	350,000.00	165,000.00	LEE section

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All qualified students must have an equal chance to take the SPES examination	Lack of orientations in the realities of work.	To help the poor but deserving students to continue their studies.	Special Program for employment of students	Conduct SPES Qualifying examination	# of Students take the SPES qualifying exam	48 SPES Applicants took the SPES Qualifying Examination	200,000.00	162,000.00	PESO
All graduating High school students must be equally aware of the in demand courses to be taken after High school.	Job Mismatch	to help them decide in choosing the right career and lessen the job mismatch.	Career Employment coaching	Conducted the career employment coaching orientation to high school students with their parents.	# of students participated	420 High School Students and Parents participated the Career Employment Coaching Orientation	30,000.00	45,000.00	PESO
Male and female must have equal opportunities in livelihood skills trainings.	lack of Skills	To help trainees acquire livelihood skills and may help them find better opportunities	Livelihood Skill Trainings	Conducted Skills prifilling to different barangays	# of trainees submittes their profiles	45 Trainees Acquired Livelihood Skills Training	100,000.00	100,000.00	PESO/CTEC
Male and female must have equal opportunities in job opportunities both local and abroad	Hard to find decent jobs due to lacl of Job experience	To help the fresh graduates and applicants to land a job.	Government internship Program	Conducts Interview and assesment to the fresh graduates	# of applicants assessed from the SRS System	12 GIP Applicants referred to the Congressional Office for Orientation	10,000.00	20,000.00	DOLE/ Congressional Office Dist.2
MHO									
Substandard prenatal and postnatal care and lack of provision of infant and child services, and access	Deficiency in number of monitoring activities of registered pregnant and postpartum women	To promote quality prenatal and postnatal care and provision of infant and child services through improvement of access to priority public health programs.	Maternal and Child Health Program-Safe Motherhood	Conduct capacity enhancement and Conduct Maternal Death Review	Zero Incidence of Maternal Mortality and reduction on Neonatal death	no. of pregnant women with 4 or more prenatal visits increased	20,000.00	20,000.00	MHO
Lack of awareness among women in the prevention of risk factors on repro- ductive tract infections.	Lack of support from stakeholders from all concerned sectors or lack of support from LGUs Clients are not receptive and committed.	To increase the aware-ness of women in the prevention of risk factors on reproductive tract infections.	Women's Health Program	* Conduct papsmear screening and breast examination. * Conduct consultative meetings and PIR Conduct cancer awareness/advocacies	There will be an increase in the no. of women who submit themselves for cervial screening, breast exam.	no. of women who submit for cervical cancer screening increased	none	none	MHO

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Lack of community aware-ness on STI/HIV/AIDS.	Insufficient budgetary allocation-STI/HIV/AIDS Control Program.	To contribute to the control of the transmission of STI/HIV/AIDS among the most at risk and vulnerable population in Locality	STI, HIV and AIDS Prevention and Control Program.	*HIV/AIDS advocacy symposia conducted	Reduction in the incidence of STIs	* Conducted Bench Lectures to at least 1,000 individuals * Handled at least 1,600 patients	10,000.00	10,000.00	MHO
High Incidence of morbidity in both Pulmonary and Extra Pulmonary Tuberculosis in all ages	*Poor treatment compliance *Failure to comply on the scheduled sputum follow up among patients.	To contribute to the full recovery of TB patients at all cost.	Municipal Tuberculosis Program and Leprosy Control Program	*Conduct active case finding both leprosy and TB. *Undergo trainings for Health workers. *Conducts re-echoes training in the MHOs staff. *Attend update meetings	* Ensure 100% DOTS implementation. * Cure rate is increased * Decrease transmission of Leprosy	* Case Detection Rate increased to 90% * Cure Rate increased to 85% in 2014	7,000.00	7,000.00	MHO
High rate of Schistosomiasis infection and other helminths	Negative behavior among patients.	To decrease infection rate of Schistosomiasis and other helminthes	Schistosomiasis Control Program	*Facilitate the conduct of mass treatment. * *Allocate and distribute drugs and other logistics in the brgy. * Conduct yearly program implementation review.	* Decrease in rate of schistosomiasis infection in the endemic barangays. * Treatment cases on the susceptible constituents in the endemic barangays.	Mass Treatment conducted	5,000.00	5,000.00	MHO
TOTAL							3,226,420.36	2,795,111.04	

Prepared by:



JANE P. BANTILAN, EnP
Mun. Planning & Dev't. Coordinator/
Gender & Dev't. (GAD) Focal Person

Approved by:



ATTY. LEAH MARIE A. MORAL-ROMANO
Municipal Mayor