

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT CY 2015

FY: _____

Agency/Bureau/Office: BRAULIO E. DUJALLI

Total GAA of Agency: _____

Gender Issue/ GAD Mandate	Cause of the Gender Issue	GAD Result Statement/ GAD	Relevant Agency MFO/PPA	GAD Activity	Output Performance	Actual Result(Outputs and	Total Agency Approved Budget	Actual Cost/ Expenditures	Variance/R emarks
* High Prevalence of VAWC Cases in Brgy. Tanglaw,Dujali, Cabayangan, New Casy, Magupising	* Limited Awareness of Constituents on GAD sensitivity	* To reduce cases of VAWC cases in Brgy, TanglawDujali, Cabayangan,New Casy, Magupising	* Social Welfare Program/Tanglaw Women Welfare Program	* Conduct of Gender Sensitivity Seminar	* 150 of Pax attendance participants	100 pax	100, 000.00	100, 000.00	MSWDO
* Mainstreaming of Gender and Development in ECCD curriculum	* No training conducted pertaining to GAD for DCW	* To intregation GAD in early education	* Social Welfare Program Child & Youth Welfare Program Daycare Services	* Staff Enhancement Trng. For DCW	19 # DCW attendance	* 19 DCW	50, 000.00	50, 000.00	MSWDO
* Enabling right for Policy/Plans formulation and Legislative support thru Local Ordinances and Resolutions w/c is Gender Responsive	* Lack of Orientation among Municipal Sangguniang Bayan Members and Staff	* To conduct advocacy to SB Members and staffs	* Social Welfare Program	* GAD orientation Seminar	* 20of SB members attended	* 20 SB Members and staff	20, 000.00	20, 000.00	MLGOO

* Mainstreaming of GAD awareness among Youth, Couples, PWD and Elderly	* Lack of awareness	* To increase awareness on GAD among Youth, Couple, PWD and Elderly	* Social Welfare Program	* Conduct of GAD awareness activity thru socio-cultural Presentation advocacy thru PES activity & Summer Youth Camp	* 150 of Pax attendance	* 150 Youths Pax 20 Parents 40 PDWs and 300 Elderly	30, 000.00 20, 000.00 35, 000.00 60, 000.00	30, 000.00 20, 000.00 35, 000.00 60, 000.00	MSWDO
* Limited Financial Resources men, women and children during medication bereavement/calamity	Low income and occurrence of dissaster	To provide appropriate intervention to alleviate the lives of disadvantage men, women and children thru provision of financial/burial assistance and Food assistance	Social Welfare Program Emergency Assistance Program	Relief Operation Provision of Financial Assitance to Disaster Victim/ Food & Non Food Assistance/ Burial Assistance and referral services	# of Disaster victims provided w/ assistance # of disadvantage men, women and children provided w/ assistance		300,000.00	300,000.00	MSWDO
* Presence of 3-4 years old children that need to have early education of Gender Sensivity Approach	* 3-4 years old are not enrolled in Daycare Service Program	*To conduct advocacy to parent w/ 3-4 years old children the impotance of early education	* Social Welfare Program child and Youth Welfare Program	* Advocacy to parents * Provision of Honorarium	100 of Parent attend advocacy	* 100 Parents	50,000.00	50,000.00	MSWDO

Equal Opportunity of male and female employees to training	Both male and female employees do not have equal opportunities to attend to training either national, regional, provincial and in-house	That both be given equal opportunities to attend seminars and trainings at national, regional and in -house	Training and Career Development Program	Training Needs Analysis and profiling of employees Fit and Qualified to be sent	100% of the qualified employees sent to seminars and training and equally supported financially	Only 70% of the invited qualified male and female employees responded	19,000	19,000	HRMO
Rewarding and recognizing employees regardless of sex preferences	There is a need to recognize deserving employees regardless of sex preferences	To design activities that will increase both male and female employees competence and skills	Program on Rewards and Inentives for Service Excellence(PRAISE)	Data banking of employees records of achievement and accomplishment	All qualified male and female employees	All qualified employees 8 female 7 male	181,500 loyalty pay(milestone), loyalty, pin and plaque	181,500	
Participation of both men and women employees to Health and Wellness activities	A need for both men and women employees for health and wellness program	To conduct activities to be participated equally by both men and women employees emphasizing the importance of healthy lifestyle and maintaining a healthy workforce	Emplyee Health and Wellness Program	Laro ng Aktibong Manggagawa	100% of all male and female employees	64 male 40 female participated	4,000	4,000	

Involvement of all male and female employees to spiritual enhancement activities	That all male and female employees have equal opportunity to spiritual upliftment activities regardless of religion	To equip all employees the attitude and habits on enhancing personal effectiveness gender and development and moral recovery and spirituality	Moral and Spiritual Upliftment Program	Annual Retreat	100% of all male and female employees	97% of the total male and female employees attended	4,000	4,000	
						SUB-TOTAL	204,500	204,500	
PESO/LEE									
All qualified students must have an equal chance to take the SPES examination	Lack of orientation in the realities of work	To help the poor but deserving students to continue their students	Special Program for Employment of Students	Conducted SPES Qualifying Examination	# of fax attended	55 SPES grantees employed	150,000	150,000	PESO
All graduating High School students must be equally aware of the demand courses to be taken after High School	Limited information in choosing the right courses	To help them decide in chyoosing the right career and lessen the job mis match	Career Employment Coaching	Conducted the career employment coaching orientation to graduating high school students with their parents	# of students participated	287 highschool students and 99 parents	3,000	3,000	PESO
Male and Female must have equal opportunities in livelihood skills training	Lack of skills	To help them trainees acquire livelihood skills and may help them find better opportunities	Skills Training on basic computer course	Conducted basic computer course to OFW beneficiaries	# of trainees attended the training	20 OFW beneficiaries attended the training	20,000	20,000	PESO/LEE

Male and female must have equal opportunities in job opportunities both local and abroad	Hard to find decent jobs due to lack of job experience	To help the fresh graduates and applicants to land a job	Government Internship Program	Conducts Interview and assessment to the fresh graduates	# of applicants assessed from the SRS System	35 GIP applicants referred to the congressional office for the orientation			DOLE/Congressional Office Dist. 2
Men & Women must be given equal opportunity in intreprenural membership	Limited are for business opportunities	To help entrepreneurs to be placed at Municipal market	Placement of entrepreneurs to be placed at Municipal market	Conduct special meeting to different sector of vendors	# of vendors attended special meeting to harmonize the flow of Local Economic Enterprise Operation	50 vendors attended the special meeting			
							5,000	5,000	LEE
						SUB-TOTAL	178,000	178,000	
MHO									
Gender-based Violence 9 GBV) STI and HV/AIDS	Women and men are both vulnerable to GBV and Women are often victims of heightened	Increase awareness and access on STD/STI/and HIV/AIDS	Sexual abuse of women is seen as a means of demolizing the women. The genderbased risk of contracting HIV/AIDS or STDs/STI should be a important spect of post-conflict reconstruction effort	Conduct orientation /IEC on responsible sexual behavior and effective prevention of STDs. HIV/AIDS among adolescent	Reproductive tract infection are prevented/treated and cervical/breast malignancies are detected early	88 men and women oriented on responsible sexual behavior	5,000	5,000	MHO

			Counselling	Conduct lecture/symposium among high school students	Letter approved from principal documentation	340 high school student lectured and counselled thru measles rubella tetanus diptheia counselling			
Access to health service	Less male involvement in family planning as key strategies to promote gender equality planning program	To sustainable the program technical updates in the existing RH elements (FP, MCH, Nutrition, Prevention and treatment of Reproductive Tract infection)	Gender equality for increasing male education and promoting male involvement family planning program and Values Formation among the families sustained	Conduct refresher course among health providers and Lobby -Local Health Board the quality of FP Program accompany women for FP Counselling	Creation of Ordinance	Maternal and newborn health care program strengthened	323,000	323,000	
		To reduce the proportion of unwanted pregnancies and unmet need for FP among young people both men and women		Encouraging men to share te responsibility for acquiring and using contraceptions and as well as participating in and supporting maternal and child health care	Provisioned and procument of family planning commodities	Family Planning commodities provided			

Inequality of attendance/participation to real property tax information/ briefing orientation	Jobless WOMEN are given the responsibility to attend to any meeting/program initiated by the government	To equalize the participation/ attendance of both sexes in the real property tax information/briefing/orientation.	Capacity building	Orientation/ introduction of GAD to taxpayers	Number of orientation conducted	1 orientation per barangay	5,000	5,000	
						SUB-TOTAL	5,000	5,000	
MENRO									
Women, children and elderly and the marginalized sectors were the most affected by the worsening problem of Global Warming and Climate change.	Limited knowledge, training and skills on Climate Change Mitigation/ Adaptation and Disaster Preparedness	Increase the level of awareness and understanding of the family members on causes and effects of climate change	OPLAN PAGPAKABANA or Pagpangandam Panahon sa Kalamidad Batasanon Natong tanan	Trainings/Seminars / Symposium on Environmental Awareness down to the grassroots level with emphasis on the role of the family to address Global Warming and Climate Change	Number of Trainings/ Seminars/ Symposiums conducted	1 Training/ Seminar/ symposium conduted per barangay per year	14,350.00		MENRO
		To strengthen the role of men and women on Environmental Protection and Management	Gender and Development (GAD) Program Support to National Greening Program (NGP)	IEC on GAD and Environmental Awareness	Number of IEC and Environmental Awareness conducted	1 IEC on GAD and Environmental Awareness per barangay per year			MENRO

		To empower the family by conducting Skills Training and Sustainable Livelihood Program	Implementation of RA 9003 (Ecological Solid Waste Management)	Livelihood Training specifically on Recycling and Composting of Solid Wastes	Livelihood Training on Recycling and Composting activities conducted	1 Livelihood Training per barangay per year conducted and sustained			MENRO
						SUB-TOTAL	14,350.00		
MAGRO									
equal opportunity for all farmers in the agricultural development programs	more men participated in the implementation of agricultural programs	to develop the capability of all farmers especially the farm families to be effective partners in the agricultural development of the country	capability building for farmers	Farmers' Field School on Organic Agriculture Season Long Training	number of participants/ farmers completed the Season-Long Training	95% of the expected participants completed the training	60,000.00	60,000.00	*funding from DA-RFU XI
				Organic Agriculture Mass Field Day	number of Organic practioner participated	100% of the invited organic practionerparticipated the activity	12,500.00	12,500.00	
				Hands-on Training on Bio-Fertilizer and Concoction Making	number of participants completed the training	100% of the invited participants completed the hands-on training	60,000.00	60,000.00	*funding from DAR
		Capabilty Building for Oganic Rice Farmers		number of organic rice farmers completed the training	100% of the invited participants completed the hands-on training	110,000.00	110,000.00	*funding from DA-RFU XI	
		to inculcate the importance of sustainable environment-friendly agriculture							

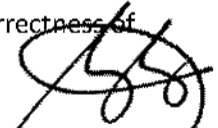
				Capability Building (expository Tour) for Organic Agriculture Farmer Field School Graduates (Nov. 2013- Apr.2014cropping season)	numberof FFS Graduates for Nov. 2014-Apr. 2015 cropping season participated	100% of the FFS Graduates for Nov. 2014-Apr. 2015 cropping season participated	20,000.00	20,000.00	*funding from PLGU/ DA
		to provide source of livelihood to farmers to augment their income	provision of agricultural interventions to farmers	distribution of assorted vegetable seeds	number of recipient	1000HH recipients	20,000.00	20,000.00	
				native chicken dispersal	number of recipient	16 recipients	52,000.00	52,000.00	* from DA-RFU XI,
				goat dispersal	number of recipient	18 recipients	288,000.00	288,000.00	* from DA-RFU XI,
				cattle dispersal	number of recipient	13 recipients	260,000.00	260,000.00	* from DA-RFU XI,
				carabao dispersal	number of recipient		280,000.00	280,000.00	* from DA-RFU XI,
				assorted HVCDP planting materials distribution	number of recipient	250 recipients	458,750.00	458,750.00	*from DA-RFU XI

Low Level of imlementation on GAD related programs	Peoples resiliency on GAD policy	Massive campaign on GAD Program	Information Office	Meetings, publication on newsletter	Number of meetings conducted and number of katikaran published	Attendance of meeting and copy of kaatikaran printed	140,000.00	140,000.00	PUBLIC INFORMATION
						SUB-TOTAL	140,000	140,000	
						TOTAL	6,722,360	4,473,760	

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of


ANGELINA P. TACULIN

Chairperson, GAD Focal Point System


LOLITA ASUPAN-MORAL, RM
 Head of Agency

Day/Mo./Year